

2015 ARCHIVED ARTICLES

APPOINTMENT OF DEPUTY CHIEF EXECUTIVE OFFICER – NARPO

The following has been received from Mr Clint Elliott, Chief Executive Officer:
It is with pleasure that I am in a position to announce the appointment of our new Deputy Chief Executive Officer at NARPO. The appointment will be effective from January 2016.

Sarah Varney was selected following a stringent process adopted by the National Executive Committee. A review of the paper of applications for the post conducted by NEC members was followed by interviews of the four most suitable candidates and was conducted by a panel of NEC members appointed for that purpose.

Sarah was selected by the panel and her appointment was ratified by the NEC at their most recent meeting. Since then we have been finalising arrangement with Sarah before confirming her appointment.

Sarah has experience in marketing, business and personnel matters in the private sector. She has a background in event arranging and participation as well as running a commercial member association. She is a trained counsellor and coach. She has experience of writing and publishing.

I hope that you will join with me in welcoming Sarah to our Association.

THE TURK GETS FEATHERED FOR A GOOD CAUSE

Well done to Geraint (Turkey) Phillips (Ex PC 388) of Pembroke who raised over £1,000 during the summer in memory of a close friend.

Geraint agreed to have his head, beard and eyebrows shaved at Pembroke Power Station Club to raise money in memory of Eric Pennington who passed away earlier in the year. The proceeds will be used to purchase items of equipment for Withybush Hospital, Haverfordwest.

Photographs show Geraint being 'feathered' by local hairdresser, Mr Trevor Knight, and Geraint after the event.

WANTED

OLD POSTCARDS OF PEMBROKESHIRE, CARMARTHENSHIRE,
CARDIGANSHIRE AND WEST GLAMORGAN.

Roger Davies (ex PC111) is looking to purchase postcard views of towns and villages, i.e. Burton, Neyland, Lamphey, Cresselly, Kilgetty, St Clears, Bancyfelin, Llanelly, Llwynhendy, Bynea, Aberystwyth, Bow Street, Penparcau, Gorseinon, Loughor, Pen clawed, Gower, and Pontardulais. Further information can be found in the **Members Only** section.

FOR SALE

Geraint Phillips (Ex PC 388) of Pembroke has items for sale including camping equipment and an aluminium greenhouse. For more details please go to the **Members Only** section.

UPDATE: DPP NARPO GENERAL MEETING - MINUTES NOW IN MEMBERS ONLY SECTION

A well attended General Meeting was held at The Regency Hall, Saundersfoot on Monday 12th October 2015. During the meeting Mr Tony Williams (DPP Pensions Officer) gave a presentation on his role and answered queries regarding the Commutation Factors issue.

Mr Williams stated that the additional commutation payments in respect of the 183 retired DPP officers affected by the determination of the Pensions Ombudsman in Milne v The Government Actuary's Department (GAD) are in the process of being calculated. Full payment will be made by Christmas 2015. N.B. During the meeting a raffle was held to raise funds in memory of the late PC David Phillips (Merseyside) who was mown down and killed by a driver in a stolen car. The sum of £100:00 will be donated to the David Phillips memorial fund. Many thanks to Messrs Brian Stubbs, Phil Hopkins, Clive Cowey and Hugh Colley for donating the prizes.

100 YEARS OF WOMEN IN POLICING

With 2015 marking the 100th anniversary of the first British policewoman being given the power to arrest, Chief Inspector Nicky Carter at DPP HQ is trying to obtain information about the first woman to be recruited in the Dyfed-Powys area.

If anyone can assist with this query, please send details to either Clive or Hugh

Update: Regarding the above query, Mr Berwyn Williams has been informed that the first Police Woman for Carmarthenshire Police was Miss Mary Ann Daniels, known as Marian, who was stationed at Llanelli. Miss Daniels passed away seventeen years ago at the grand age of 83. (A photo of Miss Daniels can be found in the **Photo Album**)

FREE OFFICIAL VE DAY MEDAL

Did you know that on the 70th Anniversary of Allied Victory in Europe, every UK household is entitled to receive one **FREE** VE Day Medal. Claim your Medal for **FREE** (+£1.50 p&p) and The Westminster Collection will also donate 50p to The Royal British Legion.

To claim your Official VE Day Medal issued in support of The Royal British Legion go to: <http://www.freevedaymedal.org/>

POLICE TREATMENT CENTRES

The Strategy Planning Group of the NEC is currently conducting research regarding welfare support for retired officers. In an effort to obtain a picture of what is / has been happening in relation to the attendance of retired officers at Police Treatment Centres they have devised a short on line survey.

If you wish to complete the survey click

on: <https://www.surveymonkey.com/r/63GLW2L>

CONGRATULATIONS ANDY

Dyfed-Powys NARPO member Andy Phillips of Saundersfoot recently completed the gruelling 2015 Long Course Weekend event held in Tenby. To find out more about his achievement and what the event entails go to the **Further Articles** section.

SPOUSES PENSION FOR LIFE

In support of NARPO's continuing campaign, a draft letter has been placed on the national NARPO website for members to use to write to their MP. For more information, see website at: <http://www.narpo.org.uk/>.

Please give it your consideration as it is a very worthy cause

NARPO REACTION TO THE CHANCELLORS BUDGET ANNOUNCEMENT ON POLICE WIDOWS PENSIONS

NARPO note with interest the Chancellors statement in the recent Budget that: 'The government will ensure that all widows, widowers and civil partners of police officers and fire-fighters who are killed on duty will **no** longer lose their survivor benefits if they remarry, cohabit, or form a civil partnership.'

Commenting on the announcement NARPO President Ian Potter said: *'Whilst NARPO are supportive of this announcement it does not address the real issue of all the other police widows who are faced with the demeaning and daunting choice of either living alone or forfeiting their pension to enjoy companionship and happiness in later life.'*

Whilst this move is welcomed, it comes nowhere near to putting police widows in the rest of the United Kingdom on the same footing as those police widows of deceased Northern Ireland police officers, who now retain and have had their widows pension reinstated as a result of a change made by the Northern Ireland Assembly last year. All we are asking for is parity across the board for all police widows throughout the United Kingdom. I urge Government to take a closer look at this matter and eradicate this glaringly obvious inequality and unfairness as soon as possible.'

We also note that the Chancellor announced that: 'On 1 April 2015, the government will be introducing new and reformed public service pension schemes. All these new schemes will allow widows, widowers and civil partners across the public sector workforces to retain survivor benefits if they remarry, cohabit or form a civil partnership'. This however is no different to the terms of the 2006 Police Pension Scheme which afforded the same rights.

NARPO President Ian Potter commented: *'I would welcome some clarification on this point; but it is hoped that the real intention is to give the same rights to **ALL** police widows from the 1st April 2015 and not just those whose husbands are members of the new schemes'*.

'INSULAR' POLICE RESISTANT TO CHANGE, REVIEW CONCLUDES

The police service is resistant to change because of an "insular attitude" and chief constables who fail to listen to officers, the body responsible for training in England and Wales says.

A College of Policing review said the service needed to address issues of hierarchy, culture and consistency. It identifies positive aspects of police culture, such as decisiveness, compassion and a "can do" attitude.

But it also suggests there may need to be a reduction in the number of ranks as a "flatter system" could lead to significant improvements, it adds.

To read more click on:<http://www.bbc.co.uk/news/uk-33314295>

CONGRATULATIONS TO MR SIMON PRINCE (CHIEF CONSTABLE)

The below is an abstract from The Gazette (Official Public Record) dated 13th June 2015:

Queen's Police Medal

Central Chancery of the Orders of Knighthood

St. James's Palace, London SW1

13 June 2015

THE QUEEN has been graciously pleased, on the occasion of the Celebration of Her Majesty's Birthday, to approve the award of The Queen's Police Medal for Distinguished Service to the undermentioned:

Simon John PRINCE

Chief Constable, Dyfed Powys Police.

DVLA EXPLAINS LICENCE CHANGES

The DVLA has published [advice and a series of simple step-by-step videos](#) regarding the abolition of the counterpart to the photocard driving licence which comes into effect shortly.

From Monday 8th June, the paper counterpart to the photocard driving licence will not be valid and will no longer be issued by DVLA. The counterpart was introduced to display details that could not be included on the photocard, including the vehicle categories the licence holder is entitled to drive and any endorsement/penalty points. The DVLA says the decision to abolish the counterpart was as a result of the government's [Red Tape Challenge](#) consultation on road transportation.

The DVLA advises people to destroy the paper counterpart after 8th June, but keep their photocard driving licence. However, paper driving licences issued before the photocard was introduced in 1998 remain valid and should not be destroyed.

From Monday 8th June 2015, penalty points (endorsements) will only be recorded electronically and will not be printed or written on either photocard or paper driving licences. Instead, this information will be held on DVLA's driver record, and can be viewed online, by phone or post.

People who drive for a living and have to provide evidence of their driving record can do this online for free by accessing DVLA's Share Driving Licence service.

With regard to hiring a vehicle, DVLA advises people to check with the hire company what they need to see. The person hiring the vehicle can request a unique code which lasts for up to 72 hours (**See below**) and allows them to share their licence details, or download a summary of their driving licence record.

The 'check code' will be valid for **21 days** to allow someone to see:

- what vehicles you can drive
- any penalty points or disqualifications you have
- the last 8 characters of your driving licence number

MEET THE NEW ASSISTANT CHIEF CONSTABLE

Chief Constable Simon Prince has appointed Liane James as the Assistant Chief Constable for Dyfed Powys Police.

ACC Liane James, who joins Dyfed Powys from South Wales Police, said: "I am thrilled to have been selected and it will be a privilege to serve in such a fantastic organisation such as Dyfed-Powys Police."

Liane started her career with South Wales Police in 1990 and has also worked with the Association of Chief Police Officers Terrorism and Allied Matters (ACPO TAM), and as lead Staff Officer with Her Majesties Inspectorate of Constabularies (HMIC). Whilst working with ACPO TAM Liane graduated from a two year international leadership in terrorism programme. Her project resulted in the formation of the Welsh Extremism and Counter Terrorism Unit (WECTU).

Liane returned to South Wales in 2009 and worked in various police Commanders roles in Bridgend, the Vale of Glamorgan and Cardiff. As temporary Assistant Chief Constable of Specialist Crime she oversaw all specialist crime matters, including major crime investigation, intelligence, public protection, covert operations, the joint

scientific investigation unit and major crime reviews. She was also responsible for Mental Health and e-crime in Wales, and was the national policing lead for Terrorism and Allied Matters, Counter Terrorism and Domestic Extremism.

DPP NARPO MEMBER IS NEW VICE-CHAIRMAN

Retired Chief Inspector Tony Brinsden was recently voted in as the new Vice-Chairman of Pembrokeshire County Council at the Annual Meeting held on Friday 15th May.

Councillor Brinsden has represented the picturesque seaside village of Amroth since 2004 and is among a small number of councillors who have chosen to remain 'independent' without affiliating to any particular group or party.

Tony held off the strong challenge of three other candidates who were vying for the chains of office which automatically elevates to the chairmanship after a year.

Following his election Tony commented 'I have managed to break the run of Vice Chairs and Chairs being elected from the ruling group and am the first opposition member since the inception of Pembrokeshire County Council to come from the opposition. Hopefully, an advance for democracy in Pembrokeshire'.

In addition to his role as a County Councillor, Tony has a variety of other interests including being a member of Pembrokeshire MG Club, Norton Owners Club, Whitland Classic Motor Club, Llanteg History Society, Llanteg Village Hall Committee and Amroth Community Council He is also a governor of Stepside School.

SAY GOODBYE TO EXPENSIVE PHONE CALLS

Did you know that you could save money by not using expensive telephone numbers, such as 0844, 0870 etc? Just enter the company's name or the company telephone number into the following website:<http://www.saynoto0870.com/>

This site is all about listing the inclusive, geographic rate and free numbers, thereby saving you money.

To get started and find a particular number, click on the 'Search to find an alternative number' link at the top of the page. You can search by telephone number or by company name.

The service is consumer led; therefore it may not have an alternative phone number for every company (Sky TV for example) nor can it guarantee that the phone numbers listed are still in use!

Article supplied by Nigel Williams.

FREEDOM OF INFORMATION

Were you aware that under *Freedom of Information* legislation, questions may be put to the Dyfed-Powys Police & Crime Commissioner and to the Chief Constable via this hyperlink:https://www.whatdotheyknow.com/select_authority

Recent items of interest can be found at:

Police & Crime

Commissioner:https://www.whatdotheyknow.com/body/dyfed_powys_pcc

Dyfed-Powys

Police:https://www.whatdotheyknow.com/body/dyfed_powys_police

Article supplied by Nigel Williams.

ANOTHER ENJOYABLE AMMANFORD REUNION!

A very pleasant evening was held on Thursday 26th March at the Ammanford NARPO area with the Mountain Gate Hotel, Tycroes being the excellent venue.

This is fifth occasion that similar functions have been held with 'get togethers' being held twice yearly in March and October. A number of new faces came along and hopefully this bodes well for our next meeting.

Amongst those who attended was Eirian Williams, well known to many as a former professional snooker referee who was a Police Officer for 18 years. During his Police service, Eirian was a traffic officer stationed at Llanelli, Ammanford, Llwynhendy and Llandeilo. Eirian retired from the professional snooker circuit in November 2014 having refereed numerous ranking finals, including four World Championship Finals at the Crucible Theatre, Sheffield and he is currently a tutor with the European Billiards and Snooker Association

ONE VILLAGE – TWO MURDERS!

Did you know that a small village set in the Heart of Wales was the scene for two murders – albeit a very long time ago? To find out more, go to the **Further Articles** section.

SMALL THINGS MATTER

That is the message from the research published this week, called *Rural Connect*. It looked at how the police can most effectively cut crime in rural areas. To read the latest blog *Small Things Matter* from Christopher Salmon, Police & Crime Commissioner, Dyfed-Powys click on <http://www.christophersalmon.org/rural-connect/>

INSPECTOR KEN BY EX-CHIEF INSPECTOR KEN LEWIS

The book (published in Welsh) is Ken's autobiography of his time as a young Constable in his local village, his career in Carmarthenshire & Cardiganshire and later with Dyfed Powys Police. Profits from the sale of the book will be donated to charity.

The book launch was held at The Grannell public house, Llanwnenn, near Lampeter on Tuesday 31st March 2015.

INAUGURAL WELSHPOOL COFFEE MORNING IS A BIG SUCCESS

Having heard about the success of coffee mornings in other parts of the Branch area, members and partners in North Powys thought that it was about time 'we had a bit of that!', so on Monday 9th February, around twenty members and partners met at the Royal Oak Hotel, Welshpool, to regale each other with tales of yore!

The ages were varied - ranging from 'retired within the last six weeks' to 'eighty nine and still going strong!'

We are grateful to Pat and Clive for travelling up from Carmarthen to join us at the inaugural event. Everyone enjoyed themselves and as there was not enough time for all the gossip to be shared, it was decided to hold another similar event at The Oak in mid September - details to follow via website and newsletter.

PUBLIC CAN RATE DYFED-POWYS POLICE

People can now post Trip Advisor style reviews on their dealings with Dyfed-Powys Police.

The force has launched a 'Rate your local police' website which the public can log on to and give up to five stars for the service they have received.

It aims to raise public confidence, help spot areas needed for improvement and create an easy way to get in touch as well as respond to feedback. Dyfed-Powys Police is the only force in Wales piloting this project. But it said the scheme is designed for leaving feedback and is not a forum for people to make formal complaints. Police and Crime Commissioner Christopher Salmon said: "I hope that this tool will encourage people to feedback on positive experiences but also inform the force of areas they think can be enhanced."

PINT AND A CURRY AT LLANELLI

A pint and curry night was held at The Thomas Arms on Wednesday 3rd December and a good time was had by all with lots of chat and laughter about the 'good old days'!

Dates for the 2015 'get togethers' will be posted on the website soon - a cordial welcome is extended to NARPO members to come along and meet up with ex-colleagues.

Well done to Gwyndaf Prosser for organising the evening.

DPP NARPO WEBSITE GOES MULTI LINGUAL!

Google Translate is now available on the branch website and offers translation into any one of seventy nine languages!

All the languages are available in a drop down menu located within a menu bar on the left of the screen with the two main languages for our area (English and Welsh) being prioritised. These can be accessed easily by just clicking the Union or Welsh Dragon flags.

The website will continue to be produced in English (this is for practical reasons in line with the language skills of the contributors and webmaster) but this system is low cost and allows the reader to access their language of choice. The translation service will also allow for articles to be submitted in Welsh and the reader can then elect for it to be translated into English with just a few clicks of the mouse.

The translation system is computer based and therefore it may not be 100% accurate to the nuances and dialect of the chosen language but the translation should be understandable to the reader.

As we are trying this system on a trial basis, it is requested that anyone who has language skills in languages other than English, to select their language of choice and kindly provide feedback to Clive (narpo36@gmail.com) or Hugh (hughcolley144@btinternet.com) on content, accuracy and readability.

In other words, please try it out and see what you think of it!

INTERNATIONAL POLICE ASSOCIATION – FREE MEMBERSHIP OFFER

The offer of free membership to those who wish to join the IPA continues, if you are a member already, please spread the word. If you are not a member and wish to join then now is the time as you can try it at no cost to see if it suits you.

To mark the year in which the International Police Association (IPA) was founded (1950), the Association is giving away **FREE*** membership to the first 1,950 people who apply after 1st December 2014.

Places are available on a first come, first served basis to serving and retired Police Officers, Special Constables and members of Police Staff employed by a Chief Constable or other appropriately designated Chief Officer of the Police Services.

There's **no** catch to the offer. On receipt of a fully completed application form, the enrolment process is completed. An annual membership card is then issued giving the holder full IPA membership entitlement

*For full terms and conditions, visit: <http://www.ipa-uk.org/Join-Us>

JOINT NARPO / IPA CHRISTMAS DINNER

The Dyfed-Powys branches of NARPO and IPA held their first joint Christmas dinner at the Falcon Hotel, Carmarthen on Tuesday 2nd December. Twenty seven members enjoyed an excellent meal in a great atmosphere with some members having travelled from as far afield as Pembroke and Aberystwyth.

A raffle was held with the top prize, a Christmas hamper being won by Mrs Janet Hughes and the second prize, a Boots voucher was won by Mrs Pat Cowey. There were numerous other prizes including a box of luxury chocolates donated by the IPA branch.

The proceeds of the raffle (£53.00) will be donated to the Dyfed-Powys Police Welfare Fund as a small token of appreciation for the support it provides to serving and retired officers.

Many thanks to Clive Cowey for organising the function which everyone agreed was a huge success.

PEMBROKESHIRE POLICE OFFICERS ASSOCIATION CHRISTMAS DINNER

Haverfordwest Cricket Club was the venue for the association's annual Christmas Dinner held on Friday 28th November. The dinner was well attended with members enjoying the company of former colleagues and recounting stories from the pre-amalgamation era.

Many thanks to Tony Eden (Secretary) for organising the function.

NARPO REACTION TO THE RELEASE OF POLICE KILLER HARRY ROBERTS

The President of NARPO Ian Potter has described the release of the notorious police killer Harry Roberts, who was jailed for life for murdering three unarmed officers in Shepherd's Bush, West London, in 1966 as *'a disgrace and an insult to the families of the victims and yet another demonstration of how this Government have scant regard for policing in this country.'*

Roberts was released from Prison on Tuesday 11th November 2014 despite opposition from various police bodies including the Police Federation.

Ian Potter said *'A large number of our members will have been serving at the time of this heinous crime, which at the time sent shock waves through the Police Service owing to the nature of this callous and cold blooded murder of three unarmed Police Officers carrying out the job they loved. This man should never have been considered for release and should have remained incarcerated for the rest of his life for committing this cowardly act, which was an offence against both the victims and the nation as a whole. We wholeheartedly agree with the comments made by the Police Federation amongst others and our thoughts are with the victims' families and our NARPO colleagues who served with the victims at the time of their deaths. I now call upon this Government to urgently introduce legislation that ensures life means an 'entire life sentence' for the killers of police officers.'*

DYLAN REES CHARITY RUGBY MATCH UPDATE

Dylan Rees (left), a serving PC with South Wales Police was critically injured in March 2013 whilst playing rugby.

Ex-Wales rugby internationals showed their support recently for a South Wales policeman who is still in hospital after being injured during a match.

Dylan Rees, 35, cousin of former Wales fly-half Jonathan Davies, was seriously injured during a game early last year and is still receiving 24-hour care at the University Hospital of Wales in Cardiff.

A crowd of more than 1,500 watched the game organised by Mr Rees's friends from school and Cardigan Youth days and organisers say the fund has now topped £50,000.

Joining Davies, who is now a TV pundit, at Cardigan RFC on Saturday 25th October were former British Lion Brynmor Williams and other internationals including Phil Davies, Wayne Proctor, Iestyn Thomas and Tom Shanklin.

The money raised will help secure a more comfortable life for Dylan and support for his family in the challenging years ahead.

WELL DONE PHIL

Congratulations to our hard working Chairman, Phil Hopkins, who earlier this year was elected to the NARPO National Executive Committee and now represents the South Wales region taking over the role from Margaret Morgan (Gwent).

Photo: NARPO President Ian Potter pictured welcoming four new members of the National Executive Committee at the 2014 annual conference (Phil is standing extreme right).

SECOND ANNUAL DYFED-POWYS NARPO GOLF DAY

The sun shone brightly on Tuesday, 16th September when 12 keen golfers pitted their wits and their golf skills against the elements. Fortunately, the elements proved to be very kind to us with a few hardy souls opting to bare their knees by wearing shorts!

This year we welcomed four new faces with a couple of last year's entrants unable to make it for various reasons – one having vowed never to pick up a golf club again. Builth Wells Golf Club set in the quiet Mid Wales countryside was again the venue for this popular event as its reasonably central location appears to make it a popular choice for all. The picturesque course has plenty of interesting holes that require good decision making from the tee and from the fairway - most importantly it has excellent club house facilities.

The author of this report was hoping to retain the cup which he won at last year's inaugural event, but sadly (for him at least!) it was not to be. Dylan Jones from Aberystwyth, burned up the course and showed his class by scoring 41 Stableford points – beating Eric Bailey, who must have thought he was in with a good chance with 37 points, into second place. Dylan (15 handicap) also had the lowest gross score, beating Alan Jones (6 handicap) by two strokes.

Our thanks go to Police Mutual for sponsoring the prizes and to Builth Wells GC for their hospitality.

During the prize giving it was unanimously agreed that Builth Wells GC would again host the 2015 Golf Day which has been booked for **Tuesday 15th September, 2015.**

DYFED - POWYS POLICE FORCE PAINTING

The Chief Constable, Mr Simon Prince, was recently presented with an outstanding original painting depicting a timeline of policing in the force area.

The painting portrays iconic buildings and locations from around the Force area and depicts policing from its inception to the present day, incorporating the six constituent Forces (see below) that today make up Dyfed-Powys Police. All of the Police Officers, vehicles and other equipment represented are taken from actual photographs, and some of the more recent ones are still in use and serving in the Force.

Limited edition prints of the painting are available through 'Blue Lamp Prints', and if anyone is interested in purchasing a print they can

visit <http://www.bluelampprints.co.uk> or email bluelamp@policeprints.co.uk

Alternatively, you can also call the following numbers 01487 773799 or 01288 331461.

(The six forces being: Carmarthenshire & Cardiganshire Constabulary, Pembrokeshire Constabulary and Mid-Wales Constabulary. In addition, prior to the formation of the Mid-Wales Constabulary in 1948, Brecknockshire, Radnorshire and Montgomeryshire each had their own Constabulary).